

Do you have a legal right to work in the United States? Yes No

Did you serve in the U.S. Armed Forces? Yes No

If yes, what branch? _____ Rate or Rank at Discharge: _____ Type of Discharge: _____

PLEASE PROVIDE A COPY OF YOUR DD214

- Have you ever been arrested, convicted or adjudicated of a crime? Yes No
- Have you ever been convicted in a military court martial? Yes No
- Have you ever been sanctioned or had your licenses suspended or revoked? Yes No
- Are you currently under any investigation or pending charge? Yes No

***Answering Yes to any of the above questions DOES NOT automatically bar employment.**

NOTICE OF DUE PROCESS TO BE READ AND SIGNED BY APPLICANT

1) This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

2) I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

3) In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

4) That I am applying for a job as an employee-at-will. That the falsification or concealment of facts or failure to provide complete and correct information during this application process can result in termination of applicant processing or discharge when discovered.

5) I hereby certify by my signature below that all information provided in this application is true and complete to the best of my knowledge. I further agree to hold any and all parties harmless for the disclosure of any information pertaining to my application for employment.

6) I consent to all of the following pre-employment processes, which are required by Shaffer Sports & Events and I further understand that the offer of employment is contingent upon my successfully completing all pre-employment testing.

- a) Motor Vehicle Report (MVR) (review of past driving record)
- b) Drug Screen (DOT & Non-DOT applicants)
- c) Previous Employer Drug & Alcohol History (DOT applicants, 49 CFR 382.413)
- d) Physical Examination & Functional Capacity (physical demand abilities)
- e) Background Check

7) I agree and understand that this application for employment in no way obligates the employer to employ me.

Print Name

Date Signed

Applicant Signature

EMPLOYMENT HISTORY**Applicant Name:****SSN:**

Give a complete record of all employment, including military, and reasons for periods unemployed during the past 10-years. Start with the most recent. If you have served in the armed forces, attached a copy of your DD214. If you have been self-employed, list up to 5 of your major clients. (Note: List employers in reverse order starting with the most recent. Add another sheet if necessary. No "see resume" responses will be accepted.

Regulated/CDL - Applicants who will drive a regulated vehicle¹ shall provide (10) ten years' information on those employers for whom the applicant operated such vehicle.

Are you employed now? Yes No May we contact your current employer? Yes No

EMPLOYER INFORMATION		POSITION HELD		Was position subject to FMCSA, FAA, USCG and/or PHMSA regulation? <input type="checkbox"/> YES <input type="checkbox"/> NO Was position regulated by Federal or State drug and alcohol testing requirements? <input type="checkbox"/> YES <input type="checkbox"/> NO
NAME		FROM	TO	
ADDRESS		STARTING SALARY	ENDING SALARY	
CITY	STATE	CHECK BOX AND STATE REASON FOR LEAVING		
PHONE NUMBER		<input type="checkbox"/> LAYOFF	<input type="checkbox"/> DISCHARGE <input type="checkbox"/> RESIGN	
CONTACT PERSON		COMMENT		

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CONTACT PERSON		COMMENT		

Applicant Name:**SSN:**

¹ Includes vehicles having a GVWR of 10,001 lbs. or more, vehicles designed to transport (15) fifteen or more passengers, or any size vehicle used to transport hazardous material in a quantity requiring placarding.